

Senate File 216 - Introduced

SENATE FILE 216
BY FEENSTRA

A BILL FOR

1 An Act prohibiting government agencies and officials from
2 collecting dues on behalf of labor unions and making a
3 penalty applicable.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 20.9, unnumbered paragraph 1, Code 2011,
2 is amended to read as follows:

3 The public employer and the employee organization shall meet
4 at reasonable times, including meetings reasonably in advance
5 of the public employer's budget-making process, to negotiate in
6 good faith with respect to wages, hours, vacations, insurance,
7 holidays, leaves of absence, shift differentials, overtime
8 compensation, supplemental pay, seniority, transfer procedures,
9 job classifications, health and safety matters, evaluation
10 procedures, procedures for staff reduction, in-service training
11 and other matters mutually agreed upon. Negotiations shall
12 also include terms authorizing ~~dues checkoff for members of the~~
13 ~~employee organization and~~ grievance procedures for resolving
14 any questions arising under the agreement, which shall be
15 embodied in a written agreement and signed by the parties. ~~If~~
16 ~~an agreement provides for dues checkoff, a member's dues may~~
17 ~~be checked off only upon the member's written request and the~~
18 ~~member may terminate the dues checkoff at any time by giving~~
19 ~~thirty days' written notice.~~ Such obligation to negotiate in
20 good faith does not compel either party to agree to a proposal
21 or make a concession.

22 Sec. 2. Section 70A.17A, subsection 3, Code 2011, is amended
23 by striking the subsection.

24 Sec. 3. NEW SECTION. 731.10 Collection of union dues by
25 government officials or agencies prohibited.

26 It shall be unlawful for any official or agency of this
27 state or a political subdivision of this state to collect dues,
28 charges, fees, contributions, fines, or assessments on behalf
29 of any labor union, labor association, or labor organization.

30 Sec. 4. REPEAL. Section 70A.19, Code 2011, is repealed.

31 EXPLANATION

32 This bill prohibits an official or agency of this state
33 or its political subdivisions from collecting dues, charges,
34 fees, contributions, fines, or assessments on behalf of any
35 labor union, labor association, or labor organization. A

1 violation of the prohibition is a serious misdemeanor pursuant
2 to Code section 731.6. A serious misdemeanor is punishable by
3 confinement for no more than one year and a fine of at least
4 \$315 but not more than \$1,875.

5 The bill removes dues checkoffs from the scope of
6 negotiations for collective bargaining agreements under Code
7 chapter 20.

8 The bill repeals Code sections 70A.17A(3) and 70A.19
9 relating to payroll deductions by state employees who are union
10 members, but retains payroll deductions by state employees who
11 are professional or trade organization members.